

HACKENSACK MERIDIAN *HEALTH*
OCEAN MEDICAL CENTER
GRADUATE MEDICAL EDUCATION
POLICIES AND PROCEDURES

Subject: RESTRICTIVE COVENANTS	Policy Number: 8.A
Approved by GMEC: July 4, 2016	Approved by MEC: June 7, 2018

1. PURPOSE

To provide residents with a policy on Restrictive Covenants.

2. SCOPE

This policy will apply to all of the postgraduate training programs at Hackensack Meridian Health (HMH) facilities.

3. APPLICABLE REGULATIONS AND GUIDELINES

ACGME Institutional Requirements IV.L.

Effective: July 1, 2018

4. DEFINITIONS

Resident refers to all interns, residents and subspecialty residents (fellows) engaged in post graduate education at Ocean Medical Center.. They are also identified by their year of postgraduate training (e.g. PGY 1).

5. RESPONSIBILITIES/REQUIREMENTS

Ocean Medical Center specifically prohibits the creation and enforcement of any Restrictive Covenant or Non-Competition Guarantee as a condition of resident participation in Graduate Medical Education Programs.